

DEPUTY MANAGER OF OPERATIONS (USA)

Make a Difference

How often does an opportunity come along to work for a company focused on environmental protection and sustainability? We specialize in mine water management and enable mineral extraction projects to not only comply with stringent government regulations but also to operate in a socially responsible manner, putting value on clean water as a shared resource. We develop new technologies, design and operate water treatment plants, and provide ongoing technical support which enables us to continuously improve our designs and technologies.

The opportunity

Working from your home office with periodic travel to project sites (initially Arizona and Virginia), you will play a pivotal role in shaping the company's operations and systems. Reporting to the Director of Operations based in Vancouver, Canada, you will manage operations and provide leadership in Environmental, Health & Safety (EH&S) for US-based projects. Your role may evolve to managing other project sites, labs and offices around the world. Travel to these sites, when we're allowed to travel again, will be required. The responsibilities of this position include:

Operations Management

- Oversee individual sites/operations to ensure regulatory compliance, plant availability and optimal performance relating to:
 - Plant capacity
 - Effluent quality
 - Reagent and power consumption
 - Maintenance
 - EH&S metrics
- Ensure the timely and accurate communication of plant operational data and information
- Review, provide input into and approve maintenance plans for water treatment plants
- Proactively identify areas of operational improvements
- Provide leadership in transferring lessons learned from individual plants to the engineering design and technology development teams
- Act as a resource and support to individual Plant Managers globally
- Manage and coordinate engineering support to all operations including data analysis, optimization, troubleshooting, etc.
- Hire and train operations staff in North and South America
- Prepare operations summary reports for clients
- Prepare annual plant operations budgets and interface with accounting to track budget vs actuals

EH&S

- Develop, implement and monitor safety systems, processes and procedures to maintain the highest levels of health, safety, quality and environmental performance throughout the company (operations, laboratories and offices)
- Establish site-specific EH&S requirements based on local codes and jurisdictional requirements

- Monitor legal and regulatory changes in jurisdictions where the company operates and update all systems accordingly in a timely manner
- Provide continuous evaluations of trends and best practices
- Perform hazard analysis and safety audits as required
- Monitor and report EH&S performance
- Interface and liaise with clients on all aspects of EH&S
- Organize and oversee staff training including: MSHA, First Aid, CPR, H₂S Alive, LOTOTO etc.

Qualifications and requirements

- Strong operations background
 - 5+ years of experience in the mining and/or industrial water treatment industry
 - 2+ years of experience working on MSHA sites, direct experience working with MSHA inspectors is an asset
- Passionate about protecting the environment from industry impacts and applying science and technology to achieve better outcomes
- Solid understanding of safety regulations such as OSHA and MSHA and a willingness to expand your EH&S knowledge
- Proficiency with MS Office
- Ability to reside and legally work in the US
- A collaborative style of management; you are a pro-active team player with good communication skills, both written and oral
- Knowledge of process automation for treatment plants and software is an asset
- Additional language skills (Spanish or French) is an asset
- MSHA training is an asset
- **Ability and willingness to travel to sites in the US and an ability to work from your home office when not on site. When we are allowed to travel again, you will also periodically visit offices and sites around the world.**

About us

BQE Water is a service provider specializing in mine water treatment and management solutions that support and improve the performance of mining and smelting operations. In commercial production since 2001, we have water treatment professionals including engineers, operators and technicians working on three continents: North and South America, and China. We have a diverse and inclusive team, offer a casual work environment and have a strong focus on teamwork to support our clients' unique water requirements. Visit www.bqewater.com to learn more.

Are you interested?

Please send your resume and cover letter to hr@bqewater.com with your name and "Deputy Manager, Operations – USA" in the subject line. We will contact you if it looks like we have an opportunity that's right for you.