

DEPUTY MANAGER OF OPERATIONS/EH&S MANAGER

(Vancouver BC/Canada/USA)

Come Help Make a Difference

How often does an opportunity come along to work for a company focused on environmental protection and sustainability? We specialize in mine water management and enable mineral extraction projects to not only comply with stringent government regulations but also to operate in a socially responsible manner, putting value on clean water as a shared resource. We develop new technologies, design and operate water treatment plants, and provide ongoing technical support which enables us to continuously improve our designs and technologies.

About us

BQE Water is a service provider specializing in mine water treatment and management solutions that support and improve the performance of mining and smelting operations. We have been in commercial production since 2001, employ over 50 water treatment professionals including engineers, operators and technicians on three continents: North and South America, and China. We are a closely knit multi-cultural team and all our offices have family-business-like atmospheres. Visit www.bqewater.com to learn more about what we do.

The opportunity

You will play a pivotal role in shaping the company's operations systems and culture. This position provides an opportunity to join a dynamic team and grow with the company. Initially, the role will be focused on the Environmental, Health & Safety (EH&S) side as you will be the sole EH&S practitioner in the company, providing leadership in all aspects of EH&S. Over time, the role will expand to encompass other aspects of operations management. Reporting to the Director of Operations, you will have the autonomy and authority that is required to manage operations and EH&S. Your responsibilities:

Operations Management

- Oversee reporting from individual sites/operations to the corporate office and ensure quality, accuracy and timeliness of information
 - Plant capacity
 - Effluent quality
 - Reagent and power consumption
 - Maintenance
 - EH&S metrics
- Proactively identify areas of operational improvements
- Provide leadership in transferring lessons learned from individual plants to the engineering design and technology development to improve company products and services
- Act as a resource and support to individual Plant Managers globally
- Manage and coordinate engineering support to all operations including data analysis, troubleshooting, optimization etc.
- Hire and train operations staff in North and South America
- Prepare operations summary reports for clients
- Review, provide input into and approve maintenance plans for treatment plants

- Prepare annual plant operations budgets and interface with accounting to track budget vs actuals
- Perform other duties as required

EH&S

- Develop, implement and monitor safety systems, processes and procedures to maintain the highest levels of health, safety, quality and environmental performance throughout the company (operations, laboratories, projects and offices)
- Establish site specific EH&S requirements based on local codes and jurisdictions
- Monitor legal and regulatory changes in the jurisdictions where the company operates and update all systems accordingly in a timely manner
- Provide continuous evaluations of trends and best practices
- Perform hazard analysis and safety audits as required
- Monitor and report EH&S performance throughout the company
- Chair the internal EH&S committee
- Interface and liaise with clients on all aspects of EH&S
- Organize and oversee staff training including: MSHA, First Aid, CPR, H₂S Alive, LOTOTO etc

Qualifications and requirements

- Strong operations background and an excitement to learn and ensure EH&S protocols
- 5+ years of experience in the mining industry
- Passionate about protecting the environment from industry impacts and applying science and technology to achieve better outcomes
- Ability and willingness to travel to offices and remote sites around the world, and an ability to work from your home office when not on site
- Quick learner with a basic understanding of safety regulations such as OSHA, MSHA, WorkSafe BC, etc. and a willingness to expand your knowledge of EH&S
- Solid computer skills including proficiency in MS Office Suite
- Ability to reside and legally work in either Canada or the US
- A collaborative style of management; you are a pro-active team player with good communication skills, both written and oral
- Additional language skills (Spanish and French) is an asset
- **Although the position will require you to spend sufficient time at the head office in Vancouver BC and at individual operations primarily across Canada and the US, you can conduct most of your work from your own home office anywhere in Canada or the US**

During the interview

- You may be asked to step up to a (virtual) white board and solve a problem
- You may be given a task on a computer program you are not familiar with
- You may be asked questions related to plant operations and EH&S reporting

Are you interested?

Please send your resume and cover letter to hr@bqewater.com with your name and “Deputy Manager, Operations” in the subject line. We will contact you if it looks like we have an opportunity that’s right for you.